

JOB DESCRIPTION

Children's Pastor

Purpose

Lead and outwork Heart Church's vision to have a world class children's ministry for 0s-11s that raises up a generation through a community of passionate people, which provides creative environments for both churched and unchurched children to form, and then build upon, relationships with God and with each other: environments where children will be envisioned and wowed by the greatness of God.

Key Tasks and Responsibilities

1. Develop/outwork the vision for Adventure Kids and ensure it is in alignment with the overall vision of Heart Church and cascade that into the Adventure Kids team.
2. Foster a culture within the Adventure Kids team that is in alignment with the Heart Church PULSE.
3. Line manage Adventure Kids staff team and any key office volunteers, setting roles that are appropriately stretching for them, and finding opportunities to accelerate their development in their day-to-day roles.
4. Oversee the delivery of an exceptional Bible-centred curriculum and programme of activities for children (including giving feedback to the team) during Sunday morning meetings (and where applicable mid-week clubs, and other children's events / holidays) that children want to invite their friends to.
5. Create environments where children can form a relationship with God, and then build on it as they get to know Him more and more.
6. Identify and develop children in spiritual and ministry gifts, and create environments for them to be developed.
7. Connect with families and teams on Sundays (and where necessary, midweek) to build relationships and provide support.
8. Oversee all aspects of children's work on Sundays, including Check-In and support functions. Evaluate the effectiveness of the different streams of children's work and work with the team to develop areas as appropriate.
9. Lead prayer and bring a word from the Bible at pre-service prayer on Sunday, at AK team devotionals and during the children's services.
10. Be prepared on all occasions to lead children and/or parents/carers through to a decision to receive salvation.
11. Oversee and encourage the development and release of faith-filled leadership and gifting of both children and the Adventure Kids team.
12. Actively engaging and encouraging team members in their relationship with Jesus Christ.
13. Ensure there are regular reviews to ensure processes used for Sunday services (including integration of team, check-in and consistency across multiple rooms (and campuses)) are efficient.
14. Oversee the recruitment and integration process of new volunteers including assessing the candidate's ability, desire and suitability to work with children and in line with the Adventure Kids vision.

15. Act in accordance with, and ensure that the whole Children's team is aware of, the Heart Church "Protection and Safeguarding of Vulnerable People (including Children)" policy in order to avoid inappropriate, misguided or wrong behaviour and to know what to do should they be concerned about a child's welfare.
16. Oversee all new initiatives / activities of Adventure Kids that the team develop to ensure their alignment with the vision for the department and ongoing success.
17. Support the vision of Heart Church, always acting in accordance with the Purpose, Pulse, Pattern, Plan and Paradigm.
18. Operate as a team member in Heart Church and be prepared to support with other tasks/ministries as needed.
19. Work directly with the Pastoral team to support the pastoral team's work with Families and understand the importance of the family unit.
20. Work closely with the Youth Department, Heart Nottingham, Pastoral team at the points of connection between those departments.
21. Explore and develop Heart Church's schools' work.
22. Diversity - Understanding the diversity of families attending Heart Church and ensuring that team make up and content reflects that diversity.
23. Explore and implement Heart Church's plans for Online Church within the Children's department.

Financial or Other Authorities

1. Oversee the Adventure Kids budget

Reporting Line

Report to Ministries Pastor

April 2021