

# JOB DESCRIPTION

## Youth Pastor

### Purpose

To provide leadership, vision and pastoral care for the Youth Ministry of Heart Church. Translate the vision and culture of Heart Church in the context of Youth Ministry (11-18 yrs) and communicate this through events, programmes and pastoral structures.

### Key Tasks and Responsibilities

1. Organise monthly team meetings for the leaders in Youth to reinforce vision, culture and provide training.
2. Oversee the recruitment and integration process of new volunteers including assessing the candidate's ability, desire and suitability to work with young people and in line with the Heart Youth vision.
3. Have pastoral oversight of the 11's-18's through staff and volunteers.
4. Provide pastoral care, discipleship and guidance to the Youth Leaders to support them in their roles.
5. Oversee a wide range of programmes for young people to attend including:
  - a weekly Friday night event including worship, fellowship and teaching
  - an annual youth residential to provide young people with an opportunity to focus on growing in their relationship with God and with one another.
  - organise and encourage young people to attend Church on a Sunday
6. Preach at the above events as required.
7. Participate in Sunday services as required and support other ministries as needed.
8. Oversee the year 7&8's Sunday morning programme including preparing materials and leading the team. Work alongside Children's Pastor to ensure smooth transition from Adventure Kids to Heart Youth.
9. Supervise and mentor the youth core team who volunteer within the Youth office.
10. Coordinate and deliver school assemblies along with lunchtime clubs / Christian Unions.
11. Ensure the safety of Young People and volunteers within the Youth ministry by creating risk assessments and ensuring the implementation of the control measures.
12. Ensure effective communication with parents and young people in order that they know the programme of events coming up.
13. Oversee and act as Safeguarding Lead for youth and report any issues of concern to head of pastoral care. Attend pastoral and safeguarding meetings when required.
14. Create and maintain systems through the use of Churchsuite and planning centre to manage communication, integration and discipleship.
15. Understand the diversity of families attending Heart Church and ensure that team make up and content reflects this diversity
16. Work as part of the Heart Church staff team and assist with other activities as required.

<b>Financial or Other Authorities</b>
Manage the youth budget.
<b>Reporting Line</b>
Report to the Heart Nottingham Manager.

July 2024