

JOB DESCRIPTION

Children's Pastor

Purpose	
Lead and outwork Heart Church's vision to have a world class children's ministry for 0s-11s that raises up a generation to know God and the truth of the Bible. Create environments for both churched and unchurched children to form and develop relationships with God and each other.	
Key Tasks and Responsibilities	
1.	Develop/outwork the vision for Adventure Kids and ensure it is in alignment with the overall vision of Heart Church and cascade that into the Adventure Kids team.
2.	Foster and maintain good culture within the Adventure Kids team that is in alignment with Heart Church team culture .
3.	Oversee the delivery of an engaging Bible-centred curriculum and programme of activities for approximately 120 children across 2 different age groups on Sundays.
4.	Create environments where children can form a relationship with God, and then build on it as they get to know Him more and more.
5.	Identify and develop children in spiritual and ministry gifts, and create environments for them to be developed.
6.	Connect with families and teams to build relationships and provide support.
7.	Oversee all aspects of children's work on Sundays, including Check-In and support functions. Evaluate the effectiveness of the different streams of children's work and work with the team to develop areas as appropriate.
8.	Lead prayer and bring a word from the Bible at pre-service prayer on Sunday, at AK team devotionals and during the children's services.
9.	Be prepared on all occasions to lead children and/or parents/carers through to a decision to receive salvation.
10.	Oversee and encourage the development and release of faith-filled leadership and gifting of approximately 50 Adventure Kids volunteer team members.
11.	Actively engaging and encouraging team members in their relationship with Jesus Christ.
12.	Ensure there are regular reviews to ensure processes used for Sunday services (including integration of team, check-in and consistency across multiple rooms (and campuses)) are efficient.
13.	Oversee the recruitment and integration process of new volunteers including assessing the candidate's ability, desire and suitability to work with children and in line with the Adventure Kids vision.
14.	Act in accordance with, and ensure that the whole Children's team is aware of, the Heart Church "Protection and Safeguarding of Vulnerable People (including Children)" policy in order to avoid inappropriate, misguided or wrong behaviour and to know what to do should they be concerned about a child's welfare.
15.	Work closely with Heart Youth, Worship, Production, Heart Nottingham and the Pastoral team at the points of connection between those departments.
16.	Work alongside Heart Nottingham to develop best engagement with key partner schools in the city.

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| 17. Continue creating points of connection for children and families throughout the year through 'Adventure Kids Wide' and 'Let's get together' events. |
| 18. Understand the diversity of families attending Heart Church and ensure that team make up and content reflects this diversity. . |
| 19. Work as part of the Heart Church staff team and assist with other activities as required. |

Financial or Other Authorities

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| 1. Oversee the Adventure Kids budget |
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Reporting Line

Report to the Heart Nottingham Manager
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April 2025